



The Deanes School requires a: **Learning Support Assistant**

Salary: Band 2 to midpoint, 30 hours per week, term time only

Contract: Permanent

Start Date: September 2019

Closing date for application: Tuesday 3 September 2019

Interviews: w/c 9 September 2019

We seek to appoint a Learning Support Assistant. The ideal candidate will be organised and innovative and have a passion to improve learning for all students. They will be able to support students across a range of abilities and disciplines working collaboratively with teaching staff and the SEN Department.

The Deanes is part of the Challenger Multi-Academy Trust (CMAT), in what is an exciting period of growth with schools in Bedfordshire and Essex. Our 6 iMatter promises to students, parents and staff are central to our school ethos: we shall remain a small secondary school where each and every one of our students can feel happy, respected and known as an individual within our safe and accepting community; we aim to create a positive and respectful environment for all members of The Deanes, with consistently high expectations and standards and our curriculum caters for individual strengths and needs, enabling every student to make outstanding progress and provide them with extensive opportunities for personal development. The well-being of our staff is a high priority. All staff at The Deanes have access to high quality training to further develop their teaching practice. Staff can take advantage of free gym membership and we are fortunate to have an onsite children's nursery which may be able to accommodate your childcare needs. There is ample car parking on site and we are well situated in South East Essex, with good links to public transport, within ten minutes of Benfleet and Rayleigh Rail Stations, where a 45 minute train journey will take you into London.

The Deanes is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. Successful candidates will be subject to DBS clearance.

We welcome visits to the school prior to application. If you would like to take a tour, meet some of our students and discuss the position further, please do not hesitate to contact Mrs Griffiths.

Full details of the job description, specification and relevant forms are available on our website [www.deanes.academy](http://www.deanes.academy) or please contact Mrs Griffiths who will send you the relevant paperwork.

Please submit your application form to Gemma Griffiths by email [ggriffiths@thedeanes.essex.sch.uk](mailto:ggriffiths@thedeanes.essex.sch.uk) or by post to The Deanes, Daws Heath Road, Thundersley, SS7 2TD.